

1 **WILTON-LYNDEBOROUGH COOPERATIVE**
2 **SCHOOL BOARD MEETING**
3 **Tuesday, August 23, 2016**
4 **Wilton-Lyndeborough Cooperative M/H School-Media Room**
5 **6:30 p.m.**
6

7 Present: *Geoff Brock, Harry Dailey, Matt Ballou, Mark Legere, Joyce Fisk, Carol LeBlanc, and Alex*
8 *LoVerme.*
9

10 *Superintendent Bryan Lane, Business Administrator Lise Tucker, Director of Student Support Services*
11 *Betty Moore, and Clerk Kristina Fowler*
12

13 **I. CALL TO ORDER**

14 Chairman Brock called the meeting to order at 6:30pm.
15

16 **II. ADJUSTMENTS TO THE AGENDA**

17 There were no adjustments to the agenda.
18

19 **III. PUBLIC COMMENTS**

20 There were no public comments to report.
21

22 **IV. BOARD CORRESPONDENCE**

- 23 **i. Communication Agreement**
- 24 **ii. Starting Salary Comparison**
- 25 **iii. 15 Year Salary Comparison**

26 Superintendent Lane reviewed the correspondence and reported the Communication Agreement is for
27 your understanding on how we will do things. He is pleased with it as a concept as it creates an
28 effective team the Board can have faith in. A hiring protocol had previously been shared with the
29 Board and if any changes are recommended members should let him know. They reviewed and
30 discussed the starting salary and 15 year salary comparisons. He noted we are competitive and do better
31 than some and will lose some on bachelor's scale but master's scale there are better jobs elsewhere. He
32 explained on the backside we will attract teachers, but how will we retain them. "We start paying for
33 their master's degree and they will leave to finish and we have helped to pay for it, train them and give
34 them what they needed. My goal is to attract and retain teachers and be fiscally responsible."
35

36 Responding to a question on why he chose the districts he did for comparison, he explained his thought
37 process was if someone lives in this area we need to compete in this area.
38

39 Mr. Ballou asked for comparisons on Conval and Souhegan and Mr. LoVerme asked for wage increases.
40

41 **V. SUPERINTENDENT'S REPORT**

42 Superintendent Lane reviewed his report for the Board. He attended the last Budget Committee meeting
43 and the timeline for joint budget meetings has been set. He reported staffing which has been in the
44 beginning has now been moved to December. By November 15 we should have real health insurance
45 numbers and we won't have to guess and make adjustments. With the bond coming onboard and
46 increases in health insurances, maybe 8%, we will be looking at about a \$400,000 increase without
47 adding anything else. The teacher contract is separate as a warrant article. He would suggest level
48 funded discretionary spending and is looking for a recommendation from the Board.
49

50 Responding to a question from Mr. Legere asking how much is left over from last year, Ms. Tucker
51 responded \$240,000 but that could be lower.

52
53
54
55
56
57
58
59
60
61
62
63
64
65
66
67
68
69
70
71
72
73
74
75
76
77
78
79
80
81
82
83
84
85
86
87
88
89
90
91
92
93
94
95
96
97
98
99
100
101
102

A discussion ensued.

Chairman Brock asked Board members if they agreed with Superintendent Lane's recommendation, each had a chance to comment or ask questions. All were in agreement with Superintendent Lane to do the best with discretionary spending.

Mr. Dailey added at the Budget Committee meeting, Mr. Dave Roemer was present and did a great job explaining the process. His impression was that the committee will be looking for a total flat across the board or better budget.

It was noted staffing will still be looked at to obtain appropriate levels. Superintendent Lane has started to do this but is not ready to make any recommendations yet.

Finishing his report to the Board Superintendent Lane closed with being fully staffed having just hired an ABA therapist, Mr. Verratti, IT Director has been busy putting computers together and will be ready for the first day of school. A coach has been found for boys MS soccer however there were not enough students interested to run soccer JV squads or volleyball.

VI. CONSENT AGENDA

a. Reports

i. Athletic Stipends

The report has been reviewed by the Board.

Superintendent Lane added Ms. Kelly LoVerme is the coach for boys MS soccer. Winter sports will be brought back in October.

A MOTION was made by Mr. Dailey and SECONDED by Ms. Fisk to approve the consent agenda. Voting: all aye; motion carried unanimously.

VII. ACTION ITEMS

a. Approve Minutes of Previous Meeting

A MOTION was made by Mr. LoVerme and SECONDED by Ms. LeBlanc to approve the minutes of August 9, 2016 as amended.

Voting: five ayes; one abstention from Mr. Ballou, motion carried.

b. Support Staff Association Request-Equal Pay

Superintendent Lane reiterated he understands why they are asking for this however he and Business Administrator, Lise Tucker are not recommending the Board follow this request. It could potentially put the district in a situation where it would have to try to recoup funds from staff.

This topic was briefly discussed and Mr. Ballou added he would rather have this part of negotiations to give more time for discussion.

Ms. LeBlanc disclosed her daughter-in-law works part-time within the district.

Superintendent Lane advised the Board they could talk this year and have the possibility of a sidebar agreement.

Members thought this was a good idea and January would be the target.

103 *A MOTION was made by Mr. Ballou and SECONDED by Mr. LoVerme to deny the request and look at*
104 *it in January.*
105 *Voting: five ayes; and one abstention from Mr. Dailey, motion carried.*

107 **VIII. COMMITTEE REPORTS**

108 **i. Budget Liaison**

109 Mr. Dailey thanked Mr. Dave Roemer for attending and providing a lot of information and walking them
110 through the roles and responsibilities especially with all the new members. The next meeting is
111 scheduled for September 6, 2016, 7 p.m. at WLC.

113 **ii. Elementary Building Renovation Committee**

114 Mr. Dailey reported that there are only two things left on the list; one is to replace the trees at FRES
115 which was not done due to drought and should be done in September and then the replacement tiles at
116 FRES and LCS.

118 **• ELEMENTARY HISTORY BOOKS**

119 Chairman Brock reported the LCS book has been sent to the publisher and may be ready for Christmas
120 and the Wilton group is continuing their work.

122 **IX. RESIGNATIONS / APPOINTMENTS / LEAVES**

123 **a. FYI-New Hire-Custodian-Larry Turke**

124 **• FYI-New Hire-ABA Therapist-Jamie Dolan (Arsenault)**

125 Superintendent Lane reviewed the new hires.

126
127 Chairman Brock asked if it was possible to move the September 27, 2016 meeting to September 20,
128 2016 and if not the original date would be kept. (*Note: this meeting was not moved*)

130 **X. PUBLIC COMMENTS**

131 There were no public comments to report.

133 **XI. ADJOURNMENT**

134 *A MOTION was made by Mr. LoVerme and SECONDED by Mr. Dailey to adjourn the Board meeting at*
135 *7:16pm.*

136 *Voting: all aye; motion carried unanimously.*

137

138 *Respectfully submitted,*

139 *Kristina Fowler*

140